

HSCU LOAN PRODUCT POLICIES

QUICK LOAN	
Eligibility	Members aged 18 - 69
Savings requirement	None required before loan application Regular saving of minimum savings amount with loan repayments
Maximum loan amount	£500
Maximum repayment period	6 months
Interest rate	3% (42.6% APR)
Application fee	£5 (successful applications only)
Early redemption fees	None
Special conditions	Subject to affordability assessment and credit checks Loan released after first savings and repayment instalment received by HSCU Savings to the value of the loan amount outstanding cannot be withdrawn for the duration of the loan repayment period

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SAVER LOAN	
Eligibility	Members aged 18 - 69
Savings requirement	8 weeks of saving at least the applicable minimum savings amount Regular saving of minimum savings amount with loan repayments
Maximum loan amount	See table 1 Members on benefits will be eligible for loans as if they were paying by cash, cheque or AllPay card.
Maximum repayment period	First loan 12 months Subsequent loans 5 years
Interest rate	3% (42.6% APR)
Application fee	£5 (successful applications only)
Early redemption fees	None
Special conditions	Subject to affordability assessment and credit checks Savings to the value of the loan amount outstanding cannot be withdrawn for the duration of the loan repayment period

Table 1 Maximum loan amounts for Saver Loan

Repayment method		
Payroll deduction	Standing order	Cash/ Cheque/AllPay card
£1,900	£1,500	£750

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REWARD LOANS	
Eligibility	<p>Members aged 18 – 69</p> <p>All repayments on previous loans must have been paid on time and without default</p> <p>See table 2</p>
Savings requirement	<p>Members must have saved at least the applicable minimum saving amount continuously from the time at which they became eligible for their first Reward Loan</p> <p>Regular saving of minimum savings amount with loan repayments</p>
Maximum loan amount	<p>See table 3</p> <p>Members on benefits will be eligible for loans as if they were paying by cash, cheque or AllPay card.</p>
Maximum repayment period	5 years
Interest rate	See table 2
Application fee	£5 (successful applications only)
Redemption fees	None
Special conditions	<p>Subject to affordability assessment and credit checks</p> <p>Savings to the value of the loan amount outstanding cannot be withdrawn for the duration of the loan repayment period</p>

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Table 2 Eligibility for Reward Loans and applicable interest rates

	Eligibility	Interest rate
Bronze Reward Loan	Available after a Saver Loan has been fully paid off.	2.5% (34.49% APR)
Silver Reward Loan	Available after a Bronze Reward Loan has been fully paid off	2% (26.82% APR)
Gold Reward Loan	Available after a Silver Reward Loan has been fully paid off	1.5% (18% APR)

Table 3 Maximum loan amounts for Reward Loans

	Repayment method		
	Payroll deduction	Standing order	Cash/ Cheque/ AllPay card
Bronze Reward Loan	£2,700	£1,800	£1,050
Silver Reward Loan	£3,500	£2,800	£1,250
Gold Reward Loan	£5,000	£3,800	£1,750

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EASY LOAN	
Eligibility	Members aged over 18
Savings requirement	Regular saving of minimum savings amount with loan repayments
Maximum loan amount	Loan amount must not exceed the total savings balance in the member's account Up to a total savings balance of £10,000
Maximum repayment period	5 years
Interest rate	0.5% (6.2 % APR)
Application fee	None
Early redemption fees	None
Special conditions	Savings to the value of the loan amount outstanding cannot be withdrawn for the duration of the loan repayment period

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REVOLVING CREDIT	
Eligibility	Members aged 18 – 69 and saving by payroll deduction
Savings requirement	Regular saving of minimum savings amount
Maximum loan amount	£3,000 – made available to draw down at any time. See table 4 below
Maximum repayment period	5 years Rolling credit subject to 3 yearly review
Interest rate	1% (12.68% APR)
Application fee	£5 (successful applications only)
Redemption fees	None
Special conditions	Subject to affordability assessment and credit checks Savings to the value of the loan amount outstanding cannot be withdrawn for the duration of the loan repayment period

Table 4 Revolving Credit Limit Options

	Option 1 £	Option 2 £	Option 3 £	Option 4 £	Option 5 £
Revolving Credit Limit	1,000	1,500	2,000	2,500	3,000
Monthly repayments on full amount	40	60	80	100	120
Minimum savings balance required	200	300	400	500	600

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TOP UP LOANS	
Eligibility	Members aged 18 - 69
Savings requirement	Regular saving of minimum savings amount with loan repayments
Maximum loan amount	An amount which restores the loan to the original loan amount and no more
Maximum repayment period	5 years
Interest rate	Interest rate applicable to existing loan being topped up
Application fee	£5 (successful applications only)
Redemption fees	None
Special conditions	<p>Subject to affordability assessment</p> <p>The current loan is not in arrears and regular and up to date loan payments have been maintained for the previous three months</p> <p>At least one-third of the original loan has been repaid</p> <p>Savings to the value of the loan amount outstanding cannot be withdrawn for the duration of the loan repayment period</p>

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General Conditions for Loans

1. Minimum saving amounts

In paid employment working 16 hours or more per week	£5 per week (£20 per month)
Unwaged or working less than 16 hours per week	£2.50 per week (£10 per month)

2. No savings may be withdrawn from any share account if repayments are in arrears.
3. Members with a Reward loan who default on repayments and/or stop saving the relevant minimum amount will not be eligible for loans at the reward rate for a subsequent loan until a good savings and repayment record is re-established.
4. All defaults on loan repayments will be investigated immediately and debt recovery procedures instigated.
5. Defaulting members may be charged an administration fee of £75 and all third party recovery costs.